

EMPLOYEE NEWSLET-

SEPTEMBER-OCTOBER
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★WELCOME BACK!★

Welcome to the new edition of the City of Bismarck Employee Newsletter. The material you'll find in this, and future newsletters, will be a compilation of work-related items such as safety tips, benefits and pension information, healthy living articles and activities, and other significant projects and topics related to the work we do together as the City of Bismarck. The newsletter will be published six times each year and will be available to all City employees either through email or printed copies distributed throughout the organization. We appreciate your feedback and suggestions, if there are subjects or ideas you would like to see in future newsletters, please contact the City Administration or Human Resources Departments to suggest a topic. If you'd like to view or download a digital copy of the newsletter at any time, it will be housed on HR's page on the website or you can scan the QR code at the top of this page.

FIRE PREVENTION WEEK

October 9th-15th, 2022 is the 100th anniversary of Fire Prevention Week. This year's FPW campaign, "Fire won't wait. Plan your escape.", works to educate everyone about simple but important actions they can take to keep themselves and those around them safe from home fires. Today's homes burn faster than ever. You may have as little as two minutes (or even less time) to safely escape a home fire from the time the smoke alarm sounds. Your ability to get out of a home during a fire depends on early warning from smoke alarms and advance planning.



Upcoming Wellness Challenges

STEP-TEMBER:

Walk (or run) your way to wellness during the month of September! Walking is proven to improve circulation, lighten your mood, strengthen muscles, and even extend your life, along with so much more.

H2O-CTOBER:

Up your hydration by choosing water more often and consuming water-dense foods such as cucumbers, celery, iceberg lettuce, zucchini, watermelon, strawberries, and cauliflower.



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EMPLOYEE SPOTLIGHT



NAME: Leanne Schmidt
POSITION: HR Director
YEARS WITH THE CITY OF BISMARCK: Hired 4/25/2022

WHAT DO YOU LIKE THE MOST ABOUT YOUR JOB?

In HR, no two days are usually the same. Being able to provide guidance for managers and employees to navigate and find solutions so they can focus on their work and mission. That's a win and can be challenging but is so rewarding to me.

WHAT IS ONE THING YOU WISH PEOPLE KNEW ABOUT YOUR JOB?

The HR staff and I are here to collaborate and partner with departments to provide guidance, support, and best practices.

WHAT TYPE OF WORK WOULD YOU DO IF YOU WERE NOT DOING THIS?

I've always thought I would like to work at a greenhouse or flower shop - plants and flowers make me happy.

WHAT WOULD PEOPLE BE SURPRISED TO LEARN ABOUT YOU?

In college, I was a Park Ranger with the Natural Resources Department with US Corps of Engineers. I worked at the Williston and Riverdale offices on Lake Sakakawea.

WHAT ACTIVITIES DO YOU ENJOY IN YOUR FREE TIME?

I enjoy photography and digital scrapbooking projects, gardening, and going fishing with my husband and two sons.

Admin
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