



# Bismarck Police Department



**January 2, 2015**

## **To the Citizens of Bismarck:**

The Bismarck Police Department has the responsibility to provide quality law enforcement services to the citizens of the City of Bismarck and its visitors. We are tasked with meeting the public safety needs of a growing community and responding to a relatively high volume of calls for service. Our department routinely makes arrests, enforces traffic laws, mediates conflict, and in doing so, participates in confrontational and emotionally charged situations.

During the course of the year we receive complaints from citizens regarding our employees and their actions. We take these complaints seriously and make a point to investigate them thoroughly. When we are wrong, we admit it, and we take measures to improve our ability to provide quality service to our community. Such measures include policy or procedure changes, employee training or re-training, and when appropriate, employee discipline.

The following is a summary of Internal Affairs investigations in 2014 in comparison to 2013, as well as any disciplinary actions taken as a result of the investigations conducted during 2014.

## **ANNUAL REPORT FROM The Office of Administrative Services**

### **2014 Summary:**

According to Internal Affairs Investigation Statistics, during 2014 there were four cases investigated. Of the four cases, three were externally generated (citizen complaints) and one was internally generated. A total of five department employees (four officers and one civilian employee) were named in the four complaints. All Internal Affairs investigations for incidents reported in 2014 were concluded at the writing of this report and no 2014 investigations are pending at this time.

In 2014, the total number of Internal Investigations decreased by one from five in 2013 to four in 2014. The previous five years indicate a relatively low and stable number of Internal Affairs investigations conducted.

The chart on the next page provides a comparison between 2014 and the previous four calendar years.

#### **2014 Case Dispositions**

Sustained:	1
Exonerated:	2
Not Sustained:	1

The below percentage was factored by the total of all case dispositions per number of complaints – four:

#### **Case Dispositions by Percentage**

Sustained:	25 %
Exonerated:	50 %
Not Sustained:	25 %

Sustained complaints decrease by one, as we had one in 2014 compared to two in 2013. Exonerated complaints remained the same at two in both 2014 and 2013. Not Sustained complaints also remained the same at one in both 2014 and 2013.

Disciplinary actions as a result of the 2014 complaints resulted in:

- One unpaid suspension from duty for a period of two days.

This information will be posted on the BPD website for public and employee view as per policy and CALEA Standard 52.1.5. Please see Lt. Michael McMerty for more specific information pertaining to individual cases.

Respectfully Submitted,

Lieutenant Michael McMerty  
Administrative Service Lieutenant