



Bismarck Police Department



January 2, 2017

To the Citizens of Bismarck:

The Bismarck Police Department has the responsibility to provide quality law enforcement services to the citizens of the City of Bismarck and its visitors. We are tasked with meeting the public safety needs of a growing community and responding to a relatively high volume of calls for service. Our department routinely makes arrests, enforces traffic laws, mediates conflict, and in doing so, participates in confrontational and emotionally charged situations.

During the course of the year we receive complaints from citizens regarding our employees and their actions. We take these complaints seriously and make a point to investigate them thoroughly. When we are wrong, we admit it, and we take measures to improve our ability to provide quality service to our community. Additionally, our supervisory staff is required to report any perceived wrongdoing on the part of employees of the Department. In this fashion, no allegation will be overlooked with or without a citizen complaint. Such measures include policy or procedure changes, employee training or re-training, and when appropriate, employee discipline.

The following is a summary of Internal Affairs investigations in 2016 in comparison to 2015, as well as any disciplinary actions taken as a result of the investigations conducted during 2016.

ANNUAL REPORT FROM The Office of Administrative Services

2016 Summary:

According to Internal Affairs Investigation Statistics, during 2016 there were three cases investigated. Of the three cases, one was externally generated by citizen complaint and two were internally generated. A total of five department employees (all sworn officers) were identified in the three investigations. All Internal Affairs investigations for incidents reported in 2016 were concluded at the writing of this report.

In 2016, the total number of Internal Investigations decreased by three from six in 2015 to three in 2016. The previous five years indicate a relatively low and stable number of Internal Affairs investigations conducted.

The chart below provides a comparison between 2016 and the previous four calendar years.

2016 Case Dispositions

Sustained:	2
Exonerated:	1
Not Sustained:	0

The below percentage was factored by the total of all case dispositions per number of complaints – six:

Case Dispositions by Percentage

Sustained:	66.65 %
Exonerated:	33.35 %
Not Sustained:	0 %

Sustained complaints stayed the same at two in 2015 as well as two in 2016. Exonerated complaints decreased by three with four in 2015 compared to one in 2016. A case disposition of Not Sustained was not seen in 2015 and stayed the same in 2016.

Disciplinary actions as a result of the 2016 complaints resulted in:

- One suspension for 168 hours
- One letter of reprimand from the Chief of Police

This information will be posted on the BPD website for public and employee view as per policy and CALEA Standard 52.1.5. Please see Lt. Dwight Offerman for more specific information pertaining to individual cases.

Respectfully Submitted,

DWIGHT OFFERMAN
Lieutenant
Administrative Services