



Civil Service Commission Meeting

02/17/2023 - Minutes

Chair Roger Krueger called the meeting to order at 1:30 P.M.

January 20, 2023 minutes approved unanimously.

Civil Service Commission members Roger Krueger, Jason Sutheimer and Nicole Ralph were present.

Others in attendance:

Jannelle Combs, City Attorney
Leanne Schmidt, HR Director
Farren Eisenbeisz, HR Assistant
Charlie Jeske, Event Center Director
Kelly Buckle, complainant

Introductions were conducted.

Presentation of documents including offer letter, termination letter and memo sent out by Ms. Combs including related ordinance.

Ms. Buckle complains discrimination of physical disability. Miss Buckle was sworn in and presented her testimony which included that the termination was due to her insomnia condition for which she takes CBD oil. She admits that she never informed anyone at the City of Bismarck regarding the medical condition she has for which she uses CBD oil instead of the prescription that was prescribed to her that has side effects that are problematic. There is no doctor's prescription for the CBD oil that was presented to the drug testing company for Buckle..

After discussion, the Commission members concludes that the decision of City of Bismarck for Buckle's termination was supported by the evidence and the law .

Ms. Ralph made a motion to uphold the termination, Mr. Sutheimer seconded the motion.

Roll call was taken and with Commissioners Sutheimer, Ralph, and Krueger all voting aye. Motion passed unanimously.

There being no further business to discuss the civil service commission meeting adjourned at 2:14 P.M.