



## Bismarck City Commission Special Meeting

January 18, 2023 - Minutes

On January 18, 2023, a Subcommittee of the Board of City Commission met in a Special Meeting at 4:30 PM in the Mayor's Conference Room, City/County Office Building, 221 North 5<sup>th</sup> Street, Bismarck, North Dakota, to discuss the City's Inclement Weather Policy.

Those present included: Commissioners Cleary, Marquardt, and Zenker. City staff present included City Administrator Keith Hunke, Assistant City Administrator Jason Tomanek, City Attorney Jannelle Combs, and Human Resources Director Leanne Schmidt.

The commissioners present discussed the draft policy provided by Attorney Combs. Commissioner Zenker noted that there are two different work groups to consider for inclement weather; office and non-office. The commissioners discussed a desire to treat employees fairly and to provide some flexibility for directors to use their discretion when implementing the policy. The commissioners discussed remote work for select employees able to do so, in addition to exempt and non-exempt employees' compensation during inclement weather. The group's general consensus was to direct Attorney Combs to amend the draft she provided and present it to the Commission at the January 24, 2023, meeting.

Having completed the meeting agenda, Chair Marquardt declared the meeting adjourned at 5:30 PM.