



Civil Service Commission Meeting

01/04/2023 - Minutes

Chair Roger Krueger called the meeting to order at 10:56 AM.

Roll Call

Civil Service Commission members Roger Krueger, Jason Sutheimer and Nicole Ralph were present.

Others in attendance:

Jannelle Combs, City Attorney

Leanne Schmidt, HR Director

Kaitlyn Duncan, HR Generalist

Joel Boespflug, Chief of Fire Dept.

Allen Liebert, Fire Dept. Firefighter

Darrin Schadler, Fire Dept. Firefighter

Kristen Schadler, Spouse of Mr. Schadler

Tiffany Vinje, Attorney for Mr Schadler

Introductions were conducted.

Darrin Schadler Complaint Grievance Appeal of The Written Response to The Grievance Received On 10/25/2022. The Appellant and the City provided testimony, including the sworn testimony of Mr. Schadler, exhibits and arguments of counsel. The Commission members had discussion.

After discussion, the Commission members indicated that there was not sufficient information to overturn the decision of the termination, but that there was no evidence of intentional misconduct by Mr. Schadler.

Commissioner Ralph made a motion indicating the city's application of the dismissal of employment was upheld, and Commissioner Sutheimer seconded the motion.

Roll call was taken and with Commissioners Sutheimer, Ralph, and Krueger all voting aye. Motion passed.

There being no further business to discuss the civil service commission meeting adjourned at 11:59 am.