

RESOLUTION

WHEREAS, the Board of City Commissioners of the City of Bismarck, North Dakota specifically finds as follows:

1. The City of Bismarck ("City") is composed of and welcomes diverse individuals, groups, and communities;
2. The City values this diversity and encourages all residents and visitors to contribute to the commercial life and activities of Bismarck and the cultural and social life of the City;
3. Discrimination and discriminatory practices, including those based upon sexual orientation and gender identity ("Discrimination"), inhibit and restrict the economic growth and opportunities of Bismarck and its citizens and its visitors and the general cultural, social and commercial activities of the City;
4. The elimination of Discrimination will attract new residents and businesses to the City, will encourage visitors and tourists to the City and contributes to the revenue of the City in order that the City may provide more and better services and amenities to ensure the growth and acceptable quality of life of the City;
5. Discrimination threatens the public health, safety and welfare of the City and must be eliminated.

THEREFORE, IT IS HEREBY RESOLVED:

THAT, consistent with the findings of the Board of City Commissioners of the City of Bismarck, North Dakota, it is the intent of the City of Bismarck to support the equal protection of all citizens;

BE IT FURTHER RESOLVED THAT, the City of Bismarck is an equal opportunity employer that also prohibits discriminatory employment practices on the basis of sexual orientation and gender identity or expression;

BE IT FURTHER RESOLVED THAT, the City of Bismarck encourages businesses and landlords within the City to adopt employment, provision of services and public accommodation policies and practices that prohibit all discrimination including discrimination on the basis of sexual orientation and gender identity or expression.

THEREFORE the Board of City Commissioners of the City of Bismarck, North Dakota, has adopted this Resolution on this 25th day of October, 2016.

BE IT FURTHER RESOLVED that this resolution be placed on public record for review by citizens of the City of Bismarck, North Dakota.

