ADMINISTRATION

DATE: October 14, 2016

FROM: Jason Tomanek – Assistant City Administrator JT.

ITEM: Anti-Discrimination Resolution

REQUEST

Consider and approve the resolution to support non-discriminatory practices and the equal protection of all citizens.

Please place this item on the October 25, 2016 City Commission meeting.

BACKGROUND INFORMATION

The purpose of this resolution is to promote economic & commercial growth and opportunities for citizens and visitors and the elimination of discrimination to help grow our community's amenities and ensure the acceptable qualify of life in the city of Bismarck, North Dakota.

RECOMMENDED CITY COMMISSION ACTION

Consider approval of the anti-discrimination resolution as drafted.

STAFF CONTACT INFORMATION

Commissioner Nancy Guy| nguy@bismarcknd.gov

Jason Tomanek | Assistant City Administrator
355.1300 | jtomanek@bismarcknd.gov

RESOLUTION

WHEREAS, the Board of City Commissioners of the City of Bismarck, North Dakota specifically finds as follows:

1. The City of Bismarck ("City") is composed of and welcomes diverse individuals, groups, and communities;

2. The City values this diversity and encourages all residents and visitors to contribute to the commercial life and activities of Bismarck and the cultural and social life of the City;

3. Discrimination and discriminatory practices, including those based upon sexual orientation and gender identity ("Discrimination"), inhibit and restrict the economic growth and opportunities of Bismarck and its citizens and its visitors and the general cultural, social and commercial activities of the City;

4. The elimination of Discrimination will attract new residents and businesses to the City, will encourage visitors and tourists to the City and contributes to the revenue of the City in order that the City may provide more and better services and amenities to ensure the growth and acceptable quality of life of the City;

5. Discrimination threatens the public health, safety and welfare of the City and must be eliminated.

THEREFORE, IT IS HEREBY RESOLVED:

THAT, consistent with the findings of the Board of City Commissioners of the City of Bismarck, North Dakota, it is the intent of the City of Bismarck to support the equal protection of all citizens;

BE IT FURTHER RESOLVED THAT, the City of Bismarck is an equal opportunity employer that also prohibits discriminatory employment practices on the basis of sexual orientation and gender identity or expression;

BE IT FURTHER RESOLVED THAT, the City of Bismarck encourages businesses and landlords within the City to adopt employment, provision of services and public accommodation policies and practices that prohibit all discrimination including discrimination on the basis of sexual orientation and gender identity or expression.

THEREFORE the Board of City Commissioners of the City of Bismarck, North Dakota, has adopted this Resolution on this 25th day of October, 2016.

BE IT FURTHER RESOLVED that this resolution be placed on public record for review by citizens of the City of Bismarck, North Dakota.

Dated this 25th day of October, 2016.

STATE OF NORTH DAKOTA)
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COUNTY OF BURLEIGH)

I, Jason Tomanek, do hereby certify that I am the duly appointed, qualified Assistant City Administrator of the City of Bismarck, North Dakota, and that the foregoing is a full, true and correct copy of a resolution adopted by the Board of City Commissioners at its regular meeting of October 25, 2016.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the City of Bismarck, North Dakota, this 25th day of October, 2016.

(SEAL)

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Jason Tomanek
Assistant City Administrator
Bismarck, North Dakota